

Strategic Renewal Plan 2007-2011

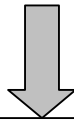


Achievements in 2009

BROAD STRATEGIC GOAL in the area of Priority 1

RELIGIOUS AND EVANGELISING MISSION

- 1.1 Religious Identity and culture
- 1.2 Evangelisation and faith formation
- 1.3 Prayer and Worship
- 1.4 Social Action and Justice
- 1.5 Learning and Teaching of Religion



Goals for 2007-2011

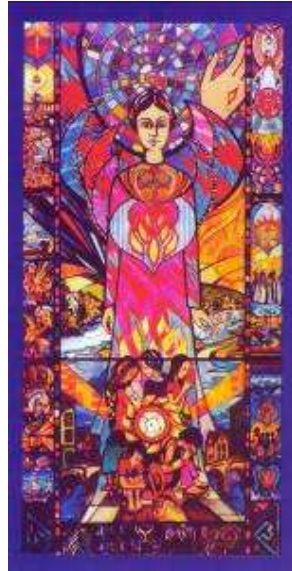
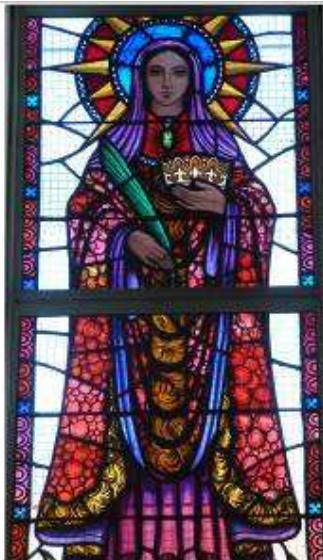
We intended to:

- *Revive awareness of the Presentation Charism of the school*
- *Provide opportunities to develop spirituality of staff and students*
- *Foster links between our school and the parish and the wider church*



Achievements in 2009

- *Staff participated in an inservice day with Fr Richard Leonard 'A Sane Spirituality' in January and a Lenten discussion programme*
- *Collected resources about Nano Nagle and the Presentation sisters to be used in developing understanding of the charism*
- *Participated in fundraising for Project Compassion (Caritas) and Children's Mission (Busking day – Socktober)*
- *Introduced the 'Religious Life of the School' document to staff and plan for its implementation. Reviewed the Prayer and Worship component with staff, children and parents.*



BROAD STRATEGIC GOAL in the area of Priority 2

STUDENT LEARNING OUTCOMES

- 2.1 Vision for learning
- 2.2 Curriculum
- 2.3 Learning and teaching
- 2.4 Assessment of Student Learning
- 2.5 Reporting
- 2.6 Evaluation and Forward Planning

Goals for 2007-2011

We intended to:

- *Strengthen the continuity of teaching and learning approaches to enhance the engagement of students across all phases of learning*
- *Use data and evidence-based processes to inform learning and teaching*



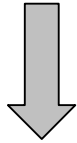
Achievements in 2009

- *Used our 'Vision for Learning' statement as a foundation for consistency in teaching and learning*
- *Introduced Support-a-Reader in the school*
- *Introduced classroom drama for all students to enhance engagement in learning*
- *Introduced aerobics for Yr 7 students*
- *Examined results from NAPLAN testing to identify any areas to be improved*
- *Used a co-operative model in planning curriculum with class teaching partners working with the Curriculum Support Teacher, ST-IE and the TL*
- *Implemented the 'First Steps' reading programme across the school, and ensured new staff received professional Development in this area*
- *Planned units of work using Essential learnings.*

BROAD STRATEGIC GOAL in the area of Priority 3

STUDENT SUPPORT

- 3.1 Learning Support
- 3.2 Students with Disabilities
- 3.3 Cultural Diversity
- 3.4 Student Well-being and Pastoral Care
- 3.5 Gifted and Talented



Goals for 2007-2011

We intended to:

- *Develop whole of school response to student protection, personal and social development and behaviour support requirements*



Achievements in 2009

- *Developed processes to ensure responses to student protection through registers for early departures and late arrivals*
- *Developed processes to ensure student protection through visitors register*
- *Ensured regular review of students referred to the students support team*
- *Initiated an effective before school care programme, to complement existing after school care*
- *Provided inservice for teachers and school officers working with students with special needs*
- *Installed security cameras for safety of children and premises*
- *Reviewed evacuation and lockdown procedures*



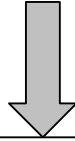
BROAD STRATEGIC GOAL in the area of Priority 4

STAFF SUPPORT

4.1 Professional Learning Community

4.2 Staff Engagement/Participation

4.3 Professional Practice



Goals for 2007-2011

We intended to:

- *Promote and enhance our workplace for staff so that it remains pastorally supportive*
- *Implement a co-ordinated strategic approach to professional learning*



Achievements in 2009

- *Implemented the 'Fish' philosophy with staff*
- *Offered staff 'conversations' with the Principal for discussing their professional learning goals*
- *Introduced to staff the Queensland College of Teachers' 'Continuing Professional Learning' framework*
- *Ensured that staff reflect on and share their professional learning, and that they record it in their professional learning journals*
- *Provided central inservice to all staff in curriculum, digital literacy, first aid, and a range of pedagogies for effective teaching and learning*
- *Planned for and recorded all Professional Development on our 'Professional Development Plan' for 2009*

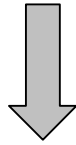


BROAD STRATEGIC GOAL in the area of Priority 5

PARTNERSHIPS AND RELATIONSHIPS

5.1 Relationships with parents, care givers and local community

5.2 Partnerships



Goals for 2007-2011

We intended to:

- *Build strong partnerships between staff, students, parents and parish that are underpinned by the religious and evangelising mission of the school*
- *Offer parent education on a range of topics to increase ownership of our shared mission and vision*
- *Network with other Catholic Schools to enhance planning, teaching, assessment and moderation of student work*



Achievements in 2009

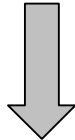
- *Instituted a school pastoral board for engaging parents in policy development and school renewal processes*
- *Implemented a co-ordinated approach to leadership for Yr 7 students at assemblies*
- *Instituted the inaugural St Agatha's Open Day*
- *Invited parent participation at assemblies with classes rostered on to present*
- *Provided access to parish newsletter*
- *Involved the Principal in mentoring the Yr 7 students weekly and at leadership retreat*
- *Welcomed new families at 'tea and tissues' morning teas at the start of the year*
- *Developed communication with parents through the use of a first aid register*
- *Offered parent information sessions in reporting, and supporting young children's learning*
- *Trained 40 parents in support-a-reader programme*
- *Participated in Consistency of Teacher Judgement processes, both intra school and inter school, with a network of other schools*
- *Formalised a training process for volunteers in the school environment*
- *Instituted a new model of Parents and Friends*
- *Formalised the role of class parents*



BROAD STRATEGIC GOAL in the area of Priority 6

INFORMATION, COMMUNICATION AND LEARNING TECHNOLOGIES

- 6.1 Learning and teaching
- 6.2 Leadership and Management
- 6.3 Resourcing



Goals for 2007-2011

We intended to:

- Offer staff inservice to develop competency in various ICT programmes and in integrating ICLTs into curriculum planning
- Set up and manage a process of acceptable use of the internet by students
- Develop online processes for communication with the whole community
- Maintain high quality access to the technological infrastructure through enhancement of the school's network architecture



Achievements in 2009

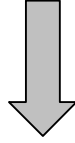
- Provided continued inservice for staff in digital literacy through BCEC support staff, especially in the use of Web 2.0 technologies e.g. Scootle, Blogger and Wikis
- Supported professional development of teachers for use of Smartboard technology in their classrooms
- Finalised the process for acceptable use of the internet and for cyber safety awareness
- Engaged a website consultant to work on our school website. This was launched in April
- Collapsed P&F blog into newly designed website
- Engaged with the rollout of LinCS3 provided by BCEC in June
- Engaged 'Network First' for 3 hours a week to maintain technology access and data backup
- Installed a new sound system in the Presentation Centre
- Installed whiteboards in the remaining classrooms
- Installed a new communications cabinet and fibre optic cabling for faster internet access



BROAD STRATEGIC GOAL in the area of Priority 7

RESOURCING CATHOLIC SCHOOLING

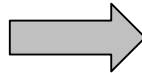
- 7.1 Budgeting and Finance
- 7.2 Equity and Stewardship
- 7.3 The Physical Environment



Goals for 2007-2011

We intended to:

- Enhance our capacity to be good stewards of financial assets and resources
- Promote and encourage environmental sustainability in policies and practices



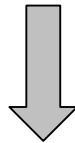
Achievements in 2009

- Worked collaboratively with parents staff and parish to distribute funding from the government's 'Building the Education Revolution' programme. (P21 and NSP funding)
- Obtained professional advice to implement environmentally sustainable practices re playspaces and water tanks
- Completed the acquisition of air-conditioning in the remainder of the classrooms

BROAD STRATEGIC GOAL in the area of Priority 8

RENEWAL AND QUALITY ASSURANCE

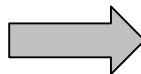
- 8.1 Planning and Reporting
- 8.2 Accountability
- 8.3 Monitoring and Self Review Processes
- 8.4 Overall Impact of Renewal



Goals for 2007-2011

We intended to:

- Effectively partner with and engage our parent community in school renewal and policy development
- Ensure that renewal and quality assurance processes have a clear focus on realising the vision and mission of Jesus
- Increase performance management capacity of the leadership team



Achievements in 2009

- Developed a school pastoral board for engaging parents in policy development and school renewal processes
- Worked with the school board to redefine the school's mission statement
- Released teachers for weekly leadership team meetings, and allowed opportunity for them to report back to staff at staff meetings
- Principal and APRE attended conferences in curriculum and leadership



REVIEWED PRIORITY COMPONENTS

2009

- 1.3 Prayer and Worship**
- 3.2 Students with Disabilities**
- 4.2 Staff Engagement**
- 5.2 Relationships with parents, care givers and the local community**
- 6.3 Resourcing**
- 7.3 The Physical Environment**