

Strategic Renewal Plan 2007-2011

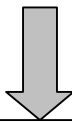


Actions for 2010

BROAD STRATEGIC GOAL in the area of Priority 1

RELIGIOUS AND EVANGELISING MISSION

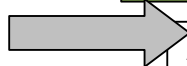
- 1.1 Religious Identity and culture
- 1.2 Evangelisation and faith formation
- 1.3 Prayer and Worship
- 1.4 Social Action and Justice
- 1.5 Learning and Teaching of Religion



Goals for 2007-2011

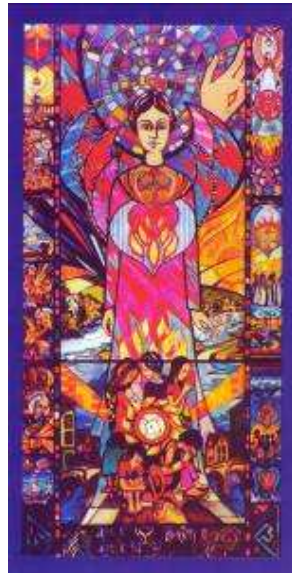
We intend to:

- *Revive awareness of the Presentation Charism of the school*
- *Provide opportunities to develop spirituality of staff and students*
- *Foster links between our school and the parish and the wider church*



Actions for 2010

- *Staff participate in an inservice day with Fr John Reilly at Ormiston in January and a Lenten discussion programme*
- *Continue to build awareness about Nano Nagle and the Presentation sisters. Invite Sr Assumpta to speak to the children*
- *Participate in fundraising for Project Compassion (Caritas) and Children's Mission, food collection for poor at Christmas*
- *Celebrate the canonisation of Mary MacKillop*
- *Create a prayer space in foyer linked to our charism and yearly theme*
- *Widen the variety of prayer*



BROAD STRATEGIC GOAL in the area of Priority 2

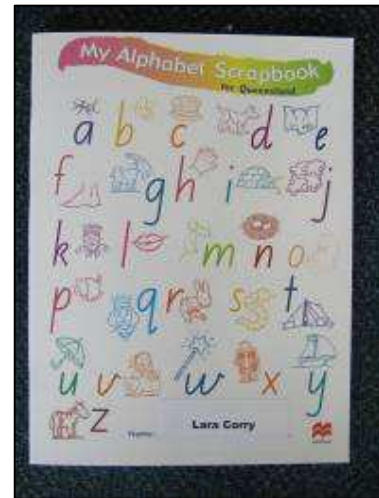
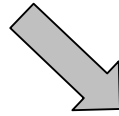
STUDENT LEARNING OUTCOMES

- 2.1 Vision for learning
- 2.2 Curriculum
- 2.3 Learning and teaching
- 2.4 Assessment of Student Learning
- 2.5 Reporting
- 2.6 Evaluation and Forward Planning

Goals for 2007-2011

We intend to:

- *Strengthen the continuity of teaching and learning approaches to enhance the engagement of students across all phases of learning*
- *Use data and evidence-based processes to inform learning and teaching*



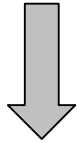
Actions for 2010

- *Embed our 'Vision for Learning' statement as a foundation for consistency in teaching and learning*
- *Continue Support-a-Reader in the school*
- *Continue to offer classroom drama for all students*
- *Introduce classroom lessons in visual art*
- *Use a co-operative model in planning curriculum with class teaching partners working with the Curriculum Support Teacher, ST-IE and the TL to plan for the needs of all students*
- *Staff inservice in First Steps-Speaking and Listening*
- *Explore ways to cater effectively for students who are achieving highly and need challenge*
- *Formalise our approach to differentiating the curriculum to meet student learning needs*

BROAD STRATEGIC GOAL in the area of Priority 3

STUDENT SUPPORT

- 3.1 Learning Support
- 3.2 Students with Disabilities
- 3.3 Cultural Diversity
- 3.4 Student Well-being and Pastoral Care
- 3.5 Gifted and Talented



Goals for 2007-2011

We intend to:

- *Develop whole of school response to student protection, personal and social development and behaviour support requirements*
- *Develop and implement processes that support learning outcomes for students from multicultural or disadvantaged backgrounds, or those in crisis*



Actions for 2010

- *Ensure regular review of students referred to the students support team*
- *Continue to strengthen our processes for student protection and support e.g. registers for late arrivals, sign out for early departure, visitors register, first aid register*
- *Work with the P&F to include parents from multicultural or disadvantaged backgrounds and parents with young children in all activities*
- *Review our positive behaviour support program*
- *Further develop the role of Yr 7 leaders as role models*
- *Explore processes and opportunities for our high achieving students to be challenged*
- *Acknowledge outstanding achievements of students in our community*



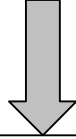
BROAD STRATEGIC GOAL in the area of Priority 4

STAFF SUPPORT

4.1 Professional Learning Community

4.2 Staff Engagement/Participation

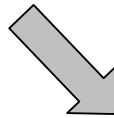
4.3 Professional Practice



Goals for 2007-2011

We intend to:

- *Promote and enhance our workplace for staff so that it remains pastorally supportive*
- *Provide comprehensive professional development options that enhance teaching and learning and create new possibilities for future curriculum development*
- *Implement a co-ordinated strategic approach to professional learning*



Actions for 2010

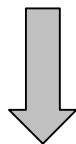
- *Continue to offer staff 'conversations' with the Principal for discussing their professional learning goals*
- *Staff commence recording professional learning on the Queensland College of Teachers' online recording tool*
- *Provide central inservice to all staff in curriculum, digital literacy, first aid, and a range of pedagogies for effective teaching and learning*
- *Focus Professional development on Differentiated Curriculum for Excellence and for Inquiry-based learning (PD provided by Australian Govt Quality Teacher Program)*
- *Plan for and record all Professional Development on our 'Professional Development Plan' for 2010*
- *Staff engage in professional conversation about effective pedagogies at staff meetings and online forums.*

BROAD STRATEGIC GOAL in the area of Priority 5

PARTNERSHIPS AND RELATIONSHIPS

5.1 Relationships with parents, care givers and local community

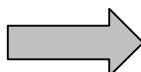
5.2 Partnerships



Goals for 2007-2011

We intend to:

- *Build strong partnerships between staff, students, parents and parish that are underpinned by the religious and evangelising mission of the school*
- *Offer parent education on a range of topics to increase ownership of our shared mission and vision*
- *Network with other Catholic Schools to enhance planning, teaching, assessment and moderation of student work*



Actions for 2010

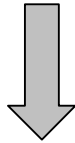
- *Continue to develop the school pastoral board for engaging parents in policy development and school renewal processes, especially School Mission Statement and Communications policy*
- *Offer parent information evenings as required on curriculum, embedding ICLTs in student learning, and the Australian Curriculum*
- *Engage parents in support-a-reader for tutoring student reading*
- *Participate in Consistency of Teacher Judgement processes, both intra school and inter school, with a network of other schools*
- *Engage with the wider community by e.g. Yr 7 visit to nursing home and by joining in community events e.g. celebrating Harmony Day*
- *Engage with P&F as they take on a pastoral focus in their activities*



BROAD STRATEGIC GOAL in the area of Priority 6

INFORMATION, COMMUNICATION AND LEARNING TECHNOLOGIES

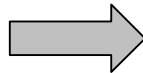
- 6.1 Learning and teaching
- 6.2 Leadership and Management
- 6.3 Resourcing



Goals for 2007-2011

We intend to:

- Offer staff inservice to develop competency in various ICT programmes and in integrating ICLTs into curriculum planning
- Set up and manage a process of acceptable use of the internet by students
- Develop online processes for communication with the whole community
- Maintain high quality access to the technological infrastructure through enhancement of the school's network architecture



Actions for 2010

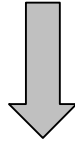
- Provide continued inservice for staff in digital literacy via a grant for staff to learn 'Movie Maker'
- Employ a consultant 3 hrs/wk to assist teachers to develop their ICT skills
- Continue to engage technicians for 3 hours a week to maintain technology access and data backup
- Investigate ways to increase access to laptops for our students and to embed the use of ICLTs into the curriculum
- Develop further our school's wireless network so that more laptops can access the internet at one time
- Continue to maintain the school's website as a front line communication process and investigate other possibilities e.g. sms messaging and e-newsletters
- Train staff in using an online tool to monitor and develop their IT skills
- Investigate online programs and resources for teaching and learning e.g. Mathletics
- Continue to refine our ICLT plan



BROAD STRATEGIC GOAL in the area of Priority 7

RESOURCING CATHOLIC SCHOOLING

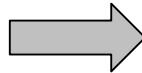
- 7.1 Budgeting and Finance
- 7.2 Equity and Stewardship
- 7.3 Maintenance and Development



Goals for 2007-2011

We intend to:

- *Enhance our capacity to be good stewards of financial assets and resources*
- *Promote and encourage environmental sustainability in policies and practices*



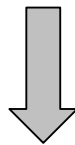
Actions for 2010

- *Work collaboratively with parents staff and parish to distribute funding from the government's 'Building the Education Revolution' programme.*
- *Obtain professional advice to implement environmentally sustainable practices.*
- *Develop a 5 year maintenance plan for the school's resources and facilities*
- *Continue to develop the second stage of the school playground*

BROAD STRATEGIC GOAL in the area of Priority 8

RENEWAL AND QUALITY ASSURANCE

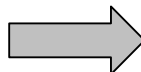
- 8.1 Planning and Reporting
- 8.2 Accountability
- 8.3 Monitoring and Self Review Processes
- 8.4 Overall Impact of Renewal



Goals for 2007-2011

We intend to:

- *Effectively partner with and engage our parent community in school renewal and policy development*
- *Ensure that renewal and quality assurance processes have a clear focus on realising the vision and mission of Jesus*
- *Increase performance management capacity of the leadership team*



Actions for 2010

- *Work with the school pastoral board to engage parents in policy development and school renewal processes*
- *Work with the school board to redefine the school's mission statement*
- *Release teachers for weekly leadership team meetings, and allow opportunity for them to report back to staff at staff meetings*
- *Involve the leadership team in building planning and processes.*
- *Involve the leadership team in school review*



SCHEDULED REVIEW OF PRIORITY COMPONENTS

2010

- 1.5 Learning and Teaching of Religion**
- 2.3 Learning and Teaching**
- 2.4 Assessment of Student Learning**
- 3.4 Student Well-being and Pastoral Care**
- 8.1 Planning and Reporting**
- 8.2 Accountability**
- 8.3 Monitoring and Self Review Processes**