Strategic Renewal Plan
2007-2011

Actions for 2011

BROAD STRATEGIC GOAL in the area of Priority 1

RELIGIOUS AND EVANGELISING MISSION
1.1 Religious Identity and culture
1.2 Evangelisation and faith formation
1.3 Prayer and Worship
1.4 Social Action and Justice
1.5 Learning and Teaching of Religion

Goals for 2007-2011
We intend to:
• Revive awareness of the Presentation Charism of the school
• Provide opportunities to develop spirituality of staff and students
• Foster links between our school and the parish and the wider church

Actions for 2011
• Staff participate in an inservice afternoon with Sr Mary Franzmann about the Presentation Charism
• Participate in fundraising for Project Compassion (Caritas) and Children’s Mission, food collection for poor at Christmas
• Celebrate the feast day of St Agatha with a day of rotational prayer based activities
• Staff participate in inservice on Evangelisation and Faith Formation
BROAD STRATEGIC GOAL in the area of Priority 2

STUDENT LEARNING OUTCOMES

2.1 Vision for learning
2.2 Curriculum
2.3 Learning and teaching
2.4 Assessment of Student Learning
2.5 Reporting
2.6 Evaluation and Forward Planning

Goals for 2007-2011
We intend to:
- Strengthen the continuity of teaching and learning approaches to enhance the engagement of students across all phases of learning
- Use data and evidence-based processes to inform learning and teaching

Actions for 2011
- Embed our ‘Vision for Learning’ statement as a foundation for consistency in teaching and learning
- Continue to offer classroom drama for all students
- Use a co-operative model in planning curriculum with class teaching partners working with the Curriculum Support Teacher, ST-IE and the TL to differentiate curriculum for the needs of all students
- Explore ways to cater effectively for students who are achieving highly and need challenge
- Formalise our process of identifying and supporting students achieving well beyond the level of their peers
- Explore ways to differentiate curriculum by using ICLTs, in particular to cater for highly achieving students
BROAD STRATEGIC GOAL in the area of Priority 3

STUDENT SUPPORT

3.1 Learning Support
3.2 Students with Disabilities
3.3 Cultural Diversity
3.4 Student Well-being and Pastoral Care
3.5 Gifted and Talented

Goals for 2007-2011

We intend to:
• Develop whole of school response to student protection, personal and social development and behaviour support requirements
• Develop and implement processes that support learning outcomes for students from multicultural or disadvantaged backgrounds, or those in crisis

Actions for 2011

• Ensure regular review of students referred to the students support team
• Continue to strengthen our processes for student protection and support e.g. registers for late arrivals, sign out for early departure, visitors register, first aid register
• Continue to implement and document our positive behaviour support program
• Further develop the role of Yr 7 leaders as role models
• Explore processes and opportunities for our high achieving students to be challenged
• Acknowledge outstanding achievements of students in our community
• Offer staff inservice in catering for students with special needs e.g. anaphylaxis, diabetes, hearing impairment and autism
BROAD STRATEGIC GOAL in the area of Priority 4

STAFF SUPPORT
4.1 Professional Learning Community
4.2 Staff Engagement/Participation
4.3 Professional Practice

Goals for 2007-2011
We intend to:
- Promote and enhance our workplace for staff so that it remains pastorally supportive
- Provide comprehensive professional development options that enhance teaching and learning and create new possibilities for future curriculum development
- Implement a co-ordinated strategic approach to professional learning

Actions for 2011
- Continue to offer staff ‘conversations’ with the Principal for discussing their professional learning goals
- Provide central inservice to all staff in curriculum, digital literacy, the National Curriculum, Curriculum Differentiation, first aid, and a range of pedagogies for effective teaching and learning
- Staff engage in professional conversation about effective pedagogies at staff meetings and online forums
- Provide opportunities for staff to work with and mentor each other in using ICLTs in the classroom
Goals for 2007-2011
We intend to:
- Build strong partnerships between staff, students, parents and parish that are underpinned by the religious and evangelising mission of the school
- Offer parent education on a range of topics to increase ownership of our shared mission and vision
- Network with other Catholic Schools to enhance planning, teaching, assessment and moderation of student work

Actions for 2011
- Continue to develop the school pastoral board for engaging parents in policy development and school renewal processes, especially Communications policy
- Offer parent information evenings as required on curriculum, embedding ICLTs in student learning, cybersafety, and the Australian Curriculum
- Participate in Consistency of Teacher Judgement processes, both intra school and inter school, with a network of other schools
- Engage with the wider community by e.g. Yr 7 visit to nursing home and by joining in community events
- Engage with P&F as they take on a pastoral focus in their activities
- Network with other schools for a PD day in January with an international presenter, and in twilight sessions on a range of topics.
- Offer parent information sessions to Yr 3 and 4 parents re the 1-1 laptop programme in preparation for 2012
BROAD STRATEGIC GOAL in the area of Priority 6

INFORMATION, COMMUNICATION AND LEARNING TECHNOLOGIES

6.1 Learning and teaching
6.2 Leadership and Management
6.3 Resourcing

Goals for 2007-2011
We intend to:

- Offer staff inservice to develop competency in various ICT programmes and in integrating ICLTs into curriculum planning
- Set up and manage a process of acceptable use of the internet by students
- Develop online processes for communication with the whole community
- Maintain high quality access to the technological infrastructure through enhancement of the school’s network architecture

Actions for 2011

- Continue to engage technicians for 3 hours a week to maintain technology access and data backup
- Investigate ways to increase access to laptops for our students and to embed the use of ICLTs into the curriculum
- Develop further our school’s wireless network in Prep/5/6 building and Performing Arts building so that more laptops can access the internet at one time
- Continue to maintain the school’s website as a front line communication process and implement e-newsletters
- Implement Mathletics as an online resource across our whole school
- Support the implementation of the 1-1 laptop programme in Yrs 5 and 6
- Offer teachers opportunities for mentoring and skill sharing in using ICLTs in the classroom for a variety of purposes
- Purchase a bank of new laptops for classroom use
- Install interactive whiteboards and data projectors in the Performing Arts building
BROAD STRATEGIC GOAL in the area of Priority 7

RESOURCING CATHOLIC SCHOOLING

7.1 Budgeting and Finance
7.2 Equity and Stewardship
7.3 Maintenance and Development

Goals for 2007-2011

We intend to:

- Enhance our capacity to be good stewards of financial assets and resources
- Promote and encourage environmental sustainability in policies and practices

Actions for 2011

- Work collaboratively with parents staff and parish to distribute funding
- Obtain professional advice to implement environmentally sustainable practices.
- Develop a 5 year maintenance plan for the school’s resources and facilities
- Continue to develop the second stage of the school playground

BROAD STRATEGIC GOAL in the area of Priority 8

RENEWAL AND QUALITY ASSURANCE

8.1 Planning and Reporting
8.2 Accountability
8.3 Monitoring and Self Review Processes
8.4 Overall Impact of Renewal

Goals for 2007-2011

We intend to:

- Effectively partner with and engage our parent community in school renewal and policy development
- Ensure that renewal and quality assurance processes have a clear focus on realising the vision and mission of Jesus
- Increase performance management capacity of the leadership team

Actions for 2011

- Work with the school pastoral board to engage parents in policy development and school renewal processes
- Release one teacher for weekly leadership team meetings, and allow opportunity for her to report back to staff at staff meetings
- Involve the leadership team in school priority component review and other renewal processes
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